

APRIL 2020

# GENDER PAY REPORT

## Mean gender pay gap

Females are paid **6.6% less** than males

## Median gender pay gap

Females are paid **1.8% more** than males

## Mean bonus gender pay gap

Females are paid **11.1% more** than males

## Median bonus gender pay gap

Females are paid **66.7% more** than males

## Proportion of males receiving a bonus payment

**1.5%** of males receive a bonus payment

## Proportion of females receiving a bonus payment

**5.1%** of females receive a bonus payment

Upper Quartile

13.3% females

Upper Middle Quartile

16.0% females

Lower Middle Quartile

14.7% females

Lower Quartile

7.9% females