

APRIL 2021

GENDER PAY REPORT

Mean gender pay gap

Women are paid **8.4% less** than men

Median gender pay gap

Women are paid **0.5% more** than men

Mean bonus gender pay gap

Women are paid **100% less** than men

Median bonus gender pay gap

Women are paid **100% less** than men

Proportion of males receiving a bonus payment

0.8% of men receive a bonus payment

Proportion of females receiving a bonus payment

0.0% of women receive a bonus payment

Upper Quartile

10.8% women

Upper Middle Quartile

17.6% women

Lower Middle Quartile

14.9% women

Lower Quartile

10.8% women