

APRIL 2022

GENDER PAY REPORT

Mean gender pay gap

Women are paid **10.2% less** than men

Median gender pay gap

Women are paid **5.6% less** than men

Mean bonus gender pay gap

Women are paid **the same** as men

Median bonus gender pay gap

Women are paid **the same** as men

Proportion of males receiving a bonus payment

0% of men receive a bonus payment

Proportion of females receiving a bonus payment

0% of women receive a bonus payment

Upper Quartile

12% women

Upper Middle Quartile

7% women

Lower Middle Quartile

17% women

Lower Quartile

23% women